

SETTLEMENT AGREEMENT

THIS AGREEMENT, made by and between the following parties: the New York State Assembly (or, "Assembly") and Member of Assembly Vito Lopez; [REDACTED] (who may, hereinafter, be referred to collectively as the "Employees"); and Cuti Hecker Wang, LLP, and Allred Maroko & Goldberg (who may, hereinafter, be referred to collectively the "Law Firms").

WHEREAS, a dispute has arisen concerning the employment of the Employees in the office of the Member of Assembly Vito Lopez, including without limitation Employees' unproven allegations that they were subjected to sex discrimination and retaliation and sexual harassment, which Vito Lopez and the Assembly deny, and,

WHEREAS, the parties desire to resolve this matter without resort to litigation or any administrative proceeding of any sort, have had all of the terms and conditions of this Agreement clearly explained, and now freely consent to enter this Agreement, such consent not having been induced by fraud, duress or any other undue influence;

NOW, THEREFORE, it is agreed between the New York State Assembly, Member of Assembly Vito Lopez, the Employees, and the Law Firms, individually and collectively, that:

1. The New York State Assembly will pay to the law firm of Cuti Hecker Wang LLP a lump sum of one hundred three thousand, eighty dollars (\$103,080), as soon as is reasonably possible and no later than twenty business days after Employees provide executed copies of this Agreement to counsel for the New York State Assembly, for distribution as prescribed by the terms of this Agreement.
2. Member of Assembly Vito Lopez will pay to the law firm of Cuti Hecker Wang LLP a lump sum of thirty-two thousand dollars (\$32,000), as soon as is reasonably possible and no later than twenty business days after Employees provide executed copies of this Agreement to counsel for the New York State Assembly, for distribution as prescribed by the terms of this Agreement.

IN WITNESS WHEREOF, the parties and their representatives have hereunto set their hands.

William F. Collins
NEW YORK STATE ASSEMBLY

Date:

By: WILLIAM F. COLLINS
(Print Name)

TITLE: Counsel to the Majority

Date: June 6, 2012

Date: 6/6/12

CUTI HECKER WANG LLP

MEMBER OF ASSEMBLY VITO LOPEZ

By: _____
(Print Name)

Date:

Date:

ALLRED MAROKO & GOLDBERG

By: _____

Date:

3. Upon signing and execution of this Agreement by each of the Employees, each shall also sign and execute the respective Releases attached hereto as Exhibits "A" and "B". Such Releases shall be held in escrow by the law firm of Cuti Hecker Wang LLP until payment of the amounts prescribed by paragraphs 1 and 2 of this Agreement have been made.
4. Upon signing and execution of this Agreement by Vito Lopez and the New York State Assembly, each shall also sign and execute the respective Releases attached hereto as Exhibits "C" and "D". Such Releases shall be held in escrow by the Counsel for the New York State Assembly until Cuti Hecker Wang LLP provides Employees' releases.
5. Upon receipt of the payments identified in paragraphs 1 and 2 of this Agreement, Cuti Hecker Wang LLP unconditionally agrees to immediately deliver to the New York State Assembly the original, signed Releases held in escrow by them pursuant to the provisions of paragraph 3 of this Agreement. Cuti Hecker Wang LLP further agrees that there shall be no distribution or retention of any funds pursuant to paragraphs 6, 7, 8 and 9 of this Agreement until such time as both Releases are delivered to the New York State Assembly. Upon receipt of the Releases executed by the Employees, the New York State Assembly shall release to Cuti Hecker Wang LLP the original, signed Releases held in escrow by them pursuant to the provisions of paragraph 4 of this Agreement.
6. From the amounts identified in paragraphs 1 and 2 of this Agreement, a total amount of sixty thousand, seven hundred and eighty-six dollars (\$60,786) shall be paid to [REDACTED] for alleged damages for pain and suffering in lieu of any other form of compensation in complete resolution of this dispute including but not limited to any form of wages, benefits or other potential frontpay or backpay liability. The payment of this amount is to be allocated between the New York State Assembly and Member of Assembly Vito Lopez as follows: from the amount paid pursuant to paragraph 1 of this Agreement, [REDACTED] shall be paid forty-six thousand three hundred and eighty-six dollars (\$46,386), and from the amount paid pursuant to paragraph 2 of this Agreement, [REDACTED] shall be paid fourteen thousand, four hundred dollars (\$14,400).

7. From the amounts identified in paragraphs 1 and 2 of this Agreement, a total amount of twenty thousand, two hundred and sixty-two dollars (\$20,262) shall be paid to [REDACTED] for alleged damages for pain and suffering in lieu of any other form of compensation in complete resolution of this dispute including but not limited to any form of wages, benefits or other potential frontpay or backpay liability. The payment of this amount is to be allocated between the New York State Assembly and Member of Assembly Vito Lopez as follows: from the amount paid pursuant to paragraph 1 of this Agreement, [REDACTED] shall be paid fifteen thousand four hundred and sixty-two dollars (\$15,462), and from the amount paid pursuant to paragraph 2 of this Agreement, [REDACTED] shall be paid four thousand, eight hundred dollars (\$4,800).
8. From the amounts identified in paragraphs 1 and 2 of this Agreement, the law firm of Cuti Hecker Wang LLP shall retain a total amount of twenty-seven thousand, six hundred and sixteen dollars (\$27,016) in complete resolution of any and all attorney fee obligations or liabilities in relation to any legal work performed in their representation, individually or collectively, of the Employees in relation to this dispute. The payment of this amount is to be allocated between the New York State Assembly and Member of Assembly Vito Lopez as follows: from the amount paid pursuant to paragraph 1 of this Agreement, Cuti Hecker Wang LLP shall retain the amount of twenty thousand six hundred and sixteen dollars (\$20,616), and from the amount paid pursuant to paragraph 2 of this Agreement, Cuti Hecker Wang, LLP shall retain the amount of six thousand, four hundred dollars (\$6,400).
9. From the amounts identified in paragraphs 1 and 2 of this Agreement, the law firm of Allred Maroko & Goldberg shall be paid a total amount of twenty-seven thousand, six hundred and sixteen dollars (\$27,016) in complete resolution of any and all attorney fee obligations or liabilities in relation to any legal work performed in their representation, individually or collectively, of the Employees in relation to this dispute. The payment of this amount is to be allocated between the New York State Assembly and Member of Assembly Vito Lopez as follows: from the amount paid pursuant to paragraph 1 of this Agreement, Allred Maroko & Goldberg shall be paid the amount of twenty thousand six hundred and sixteen dollars (\$20,616),

and from the amount paid pursuant to paragraph 2 of this Agreement, Allred Maroko & Goldberg shall be paid the amount of six thousand, four hundred dollars (\$6,400).

10. The parties agree that the payment to be made to the law firm of Cuti Hecker Wang LLP under paragraph 1 of this Agreement is made in settlement of the Employees' claims for compensatory damages and emotional distress, and pain and suffering claimed by the Employees plus attorneys fees, and that such payments do not constitute back pay, front pay, or salary and, accordingly, shall not be subject to any payroll taxes or deductions, income withholding taxes, social security taxes, or other taxes which customarily are deducted from and/or paid with respect to wages. In accordance with federal law, the payment to be made under paragraph 1 of this Agreement shall be reported to the law firm of Cuti Hecker Wang LLP on Internal Revenue Service Form 1099. Employees agree that any and all tax liabilities with respect to this payment shall be the sole responsibility of the Employees.

The New York State Assembly agrees to provide notice to the Employees of any issues raised by any authority in connection with the taxation of such payments and to work in good faith with Employees or their attorney or tax advisor should such issues arise with sufficient timeliness so that the Employees have an opportunity to object. If, for any reason, it is ultimately determined by any federal, state or local authority that the payment provided for in paragraph 1, any portion thereof, or any provisions of paragraphs 5, 6, 7, or 8 of this Agreement should have been subject to the withholding of taxes, the Employees agree that they shall assume all responsibility for the payment of any taxes, interest and/or penalties assessed in connection therewith, and that they shall indemnify and hold harmless the Assembly and the State of New York ("the State") from any liability with respect to any withholding obligation or payment of tax, interest, or penalties required to be paid by the Assembly and/or the State. Should the Assembly and/or the State receive any assessment or claim of assessment, the Assembly and/or the State, as applicable, will notify the Employees in writing within thirty (30) days of their respective receipt of any such assessment or claim of assessment, and the Employees agree that any payments for which they have assumed responsibility hereunder shall be paid in full within ninety (90) days

after their receipt of a demand for payment, subject to any legitimate, good faith objections Employees may lodge with the relevant authority.

11. The tender and acceptance of employment by each of the Employees with the New York State Assembly during the period January 1, 2012 through June 6, 2012 and payment of wages and all benefits of employment to each of the Employees during such period shall be deemed as a portion of the consideration received by them in the settlement evidenced by this Agreement.
12. Both [REDACTED] and [REDACTED] will resign from New York State Assembly employment effective close of business June 6, 2012 by submitting separate irrevocable letters of resignation using the language specified in Exhibit "E". No further salary or other benefits of employment with the New York State Assembly shall be due, owed, or paid to either of the Employees except as payments of any sort earned for services provided during the period January 1, 2012 through June 6, 2012.
13. Each Employee agrees not to apply for any position with Member Vito Lopez or his office. Employees may apply to future positions with the New York State Assembly, but agree that if any such application or other effort at re-employment is rejected by any office of the Assembly or any Member of the Assembly, absent empirical, objective, demonstrable proof of actual discrimination or retaliation related to the Employees previous Assembly employment and/or the circumstances surrounding this Agreement, neither Employee will assert any such claim in any administrative or judicial forum.
14. Upon delivery to the New York State Assembly of a signed and notarized copy of the Release in Exhibit "A", [REDACTED] will receive the attached "to whom it may concern", generic positive recommendation (Exhibit "F") concerning the performance of her tasks and duties assigned to her during her Assembly employment. In accordance with Assembly practice, inquiries from any potential employer, potential landlord, potential creditor, or other such person or entity will receive a response indicating [REDACTED] voluntary resignation, last job title, duration of Assembly employment, and annual salary. The designated person whom [REDACTED] should list

for such confirmation is Assembly Director of Human Resources Suzanne Gold.

15. Upon delivery to the New York State Assembly of a signed and notarized copy of the Release in Exhibit "B", [REDACTED] will receive the attached "to whom it may concern", generic positive recommendation (Exhibit "G") concerning the performance of her tasks and duties assigned to her during her Assembly employment. In accordance with Assembly practice, inquiries from any potential employer, potential landlord, potential creditor, or other such person or entity will receive a response indicating [REDACTED] voluntary resignation, last job title, duration of Assembly employment, and annual salary. The designated person whom [REDACTED] should list for such confirmation is Assembly Director of Human Resources Suzanne Gold.
16. Member of Assembly Vito Lopez and the staff of the office of Member of Assembly Vito Lopez will, within 90 days of the execution of this Agreement receive supplementary instruction – in addition to that which is biennially provided to Members of the Assembly and staff – concerning the Assembly Affirmative Action Policy, the Assembly Sexual Harassment/Retaliation Policy, and identification and avoidance of sex discrimination and sexual harassment in the workplace. This training may be conducted in separate sessions. The New York State Assembly shall provide confirmation in writing to Cuti Hecker Wang LLP when the training has been done.
17. Except in response to a court order or in response to a valid subpoena or in connection with necessary disclosures to financial or tax advisors, or medical professionals, neither any party to this Agreement, nor any attorney, counsel, representative, heir, assign or other person affiliated with any party to this Agreement will discuss or make any statement of any sort concerning the underlying circumstances of the dispute which has given rise to this Agreement, the fact of this Agreement, or any terms of this Agreement with any other person or entity.
18. The Employees hereby agree, individually and collectively, that they shall not communicate or publish, or cause to be communicated or

published, any disparaging remarks, comments or statements in any form concerning any aspect, circumstance or incident involving their employment in the office of Member of Assembly Vito Lopez or any office(s) of the New York State Assembly.

19. Vito Lopez hereby agrees that he shall not communicate or publish, or cause to be communicated or published, directly or indirectly through others, any disparaging remarks, comments or statements in any form concerning any aspect, circumstance or incident involving [REDACTED] and/or [REDACTED] including without limitation each such individual's employment with his office.
20. Vito Lopez and the New York State Assembly agree that neither will contest any application for unemployment that Employees may choose to file with the Department of Labor but in no event shall either be understood to be required to provide any information that is not truthful and consistent with this Agreement.
21. Each of the Employees and Member of Assembly Vito Lopez agrees that each shall be entitled to liquidated damages of \$20,000 or actual and punitive damages, whichever is greater, as determined in an arbitration proceeding before Margaret Shaw, or if she is unavailable, another mutually agreed upon JAMS neutral, from the opposing party for each breach of paragraphs 17, 18 or 19 of this Agreement, and any such breach of paragraphs 17, 18 or 19 shall be considered a material breach. The Employees and Member of Assembly Vito Lopez in agreeing to adjudicate any such claims in arbitration hereby expressly waive any right to commence any action in any other judicial or administrative forum and expressly waive the right to a jury trial concerning such matters. They further agree that an award may be made under this provision only if the moving party establishes by clear and convincing evidence that a breach of one of the relevant provisions has occurred and there is at least some minimal showing of actual injury to the party's reputation. Even if the minimal showing of injury does not raise to the level of damage in any particular dollar amount, the relevant parties expressly agree by this provision that at least a \$20,000 award shall be made. A minimal showing may be made or presumed by the factfinder based on the particular circumstances of the breach.

22. Any claim, action, suit or other dispute relating to any terms of this Agreement or the Releases entered into pursuant to this Agreement shall be commenced in the City of New York and governed by the provisions of the laws of the State of New York.
23. Any document required by this Agreement to be delivered to the New York State Assembly shall be delivered to William F. Collins, Counsel to the Majority, New York State Assembly, Room 448M, Capitol, Albany, New York 12248; e-mail collinsw@assembly.state.ny.us; and/or telefax 518-455-4103.
24. The Employees hereby expressly acknowledge, individually and collectively, that they are signing this Agreement knowingly and voluntarily and upon the advice of the Law Firms by which they are and have been represented.
25. This Agreement may be signed in counterparts and any telefaxed or electronically transmitted signed copy of this Agreement will be equally as valid for all purposes as an original signed copy.
26. Nothing contained herein shall be deemed to imply or to constitute an admission of any sort that any party to this Agreement acted improperly or unlawfully.
27. The parties shall take such other and further steps as are necessary to implement the terms of this Agreement including, but not limited to, submitting this Agreement to the Office of the State Comptroller for pre-audit, pursuant to the power conferred on the Comptroller by the State Constitution, of the payment required by paragraph 1.

IN WITNESS WHEREOF, the parties and their representatives have hereunto set their hands.

William F. Collins
NEW YORK STATE ASSEMBLY

Date:

By: WILLIAM F. COLLINS
(Print Name)

TITLE: Counsel to the Majority

Date: June 6, 2012

Date:

CUTI HECKER WANG LLP

MEMBER OF ASSEMBLY VITO LOPEZ

By: _____
(Print Name)

Date:

Date:

ALLRED MAROKO & GOLDBERG

By: _____

Date:

IN WITNESS WHEREOF, the parties and their representatives have hereunto set their hands.

Date:

William F. Collins
NEW YORK STATE ASSEMBLY

By: WILLIAM F. COLLINS
(Print Name)

TITLE: Counsel to the Majority

Date:

Date: June 6, 2012

CUTI HECKER WANG LLP

By: _____
(Print Name)

Vito Lopez
MEMBER OF ASSEMBLY VITO LOPEZ
Date: 6/6/12

Date:

ALLRED MAROKO & GOLDBERG

By: _____

Date:

IN WITNESS WHEREOF, the parties and their representatives have hereunto set their hands.



William F. Collins
NEW YORK STATE ASSEMBLY

Date: 6/6/2012

By: WILLIAM F. COLLINS
(Print Name)

TITLE: Counsel to the Majority



Date: June 6, 2012

Date:

CUTI HECKER WANG LLP

MEMBER OF ASSEMBLY VITO LOPEZ

By: _____
(Print Name)

Date:

Date:

ALLRED MAROKO & GOLDBERG

By: _____

Date:

IN WITNESS WHEREOF, the parties and their representatives have hereunto set their hands.



William F. Collins
NEW YORK STATE ASSEMBLY

Date: 6/6/2012

By: WILLIAM F. COLLINS
(Print Name)

TITLE: Counsel to the Majority



Date: June 6, 2012

Date:

Marian Wang
CUTI HECKER WANG LLP

MEMBER OF ASSEMBLY VITO LOPEZ

By: Marian Wang
(Print Name)

Date:

Date: 6/8/12

Michael Maroko
ALLRED MAROKO & GOLDBERG

By: Michael Maroko

Date: 6/8/12

IN WITNESS WHEREOF, the parties and their representatives have hereunto set their hands.

[Redacted]

William F. Collins
NEW YORK STATE ASSEMBLY

Date:

By: WILLIAM F. COLLINS
(Print Name)

[Redacted]

TITLE: Counsel to the Majority

Date: June 6, 2012

Date: 6/6/12

Mariann Wang
CUTI HECKER WANG LLP

MEMBER OF ASSEMBLY VITO LOPEZ

By: Mariann Wang
(Print Name)

Date:

Date: 6/8/12

Michael Maroko
ALLRED MAROKO & GOLDBERG

By: Michael Maroko

Date: 6/8/12

Exhibit "A"

RELEASE

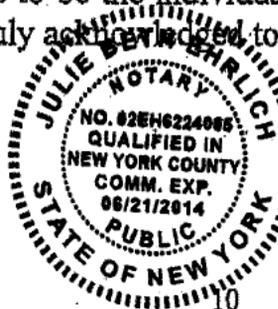
██████████ on behalf of herself, her heirs, estate, executors, administrators, successors and assigns, in consideration of receipt of the lump sum of sixty thousand, seven hundred and eighty-six dollars (\$60,786) received, in toto, from the New York State Assembly and Member of Assembly Vito Lopez collectively, and in consideration of the other promises and covenants set forth in the attached Agreement releases and discharges the State of New York and Member of Assembly Vito Lopez from any and all actions, causes of action, suits, agreements, promises, damages, judgment, complaints, claims and demands under Title VII of the Civil Rights Act of 1964, the New York State Executive Law, or the New York City Human Rights Act including but not limited to claims for gender, sex, race, age, religious and any other protected characteristics, sexual harassment, retaliation as well as any other actions, causes of action, suits, agreements, promises, damages, judgment, complaints, and demands of any sort under any other statutes, contract or tort law in law or equity, whether arising under the laws of the State of New York or any other jurisdiction, arising out of or relating to the employment of ██████████ by the Assembly of the State of New York and/or Member of Assembly Vito Lopez.

IN WITNESS WHEREOF, ██████████ has hereunto set her hand on this 6 day of June, 2012.

██████████

STATE OF NEW YORK
COUNTY OF New York

On the 6th day of June, 2012, before me personally came ██████████ to me known, and known to me to be the individual described in, and who executed the foregoing Release, and duly acknowledged to me that she executed the same.



[Handwritten signature]

Exhibit "B"

RELEASE

[REDACTED] on behalf of herself, her heirs, estate, executors, administrators, successors and assigns, in consideration of receipt of the lump sum of twenty thousand, two hundred and sixty-two dollars (\$20,262) received, in toto, from the New York State Assembly and Member of Assembly Vito Lopez collectively, and in consideration of the other promises and covenants set forth in the attached Agreement releases and discharges the State of New York and Member of Assembly Vito Lopez from any and all actions, causes of action, suits, agreements, promises, damages, judgment, complaints, claims and demands under Title VII of the Civil Rights Act of 1964, the New York State Executive Law, or the New York City Human Rights Act including but not limited to claims for gender, sex, race, age, religious and any other protected characteristics, sexual harassment, retaliation as well as any other actions, causes of action, suits, agreements, promises, damages, judgment, complaints, and demands of any sort under any other statutes, contract or tort law in law or equity, whether arising under the laws of the State of New York or any other jurisdiction, arising out of or relating to the employment of [REDACTED] by the New York State Assembly and/or Member of Assembly Vito Lopez. [REDACTED]

IN WITNESS WHEREOF, [REDACTED] has hereunto set her hand on this 6 day of June, 2012.

[REDACTED]

STATE OF NEW YORK
COUNTY OF New York

On the 6th day of June, 2012, before me personally came [REDACTED] to me known, and known to me to be the individual described in, and who executed the foregoing Release, and duly acknowledged to me that she executed the same.



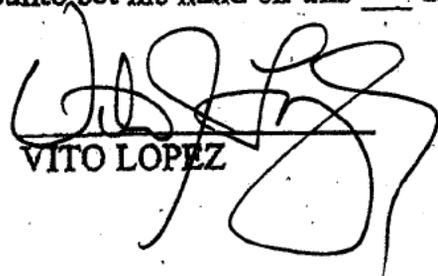
Julie

Exhibit "C"

RELEASE

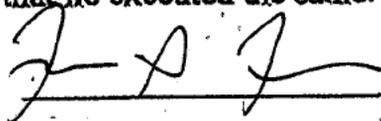
Vito Lopez, on behalf of himself, his heirs, estate, executors, administrators, successors and assigns, in consideration of receipt of one dollar (\$1.00) and of the other promises and covenants set forth in the attached Agreement releases and discharges each [redacted] and [redacted] each individually and separately from any and all actions, causes of action, suits, agreements, promises, damages, judgment, complaints, claims and demands under Title VII of the Civil Rights Act of 1964, the New York State Executive Law, or the New York City Human Rights Act including but not limited to claims for any and all actions, causes of action, suits, agreements, promises, damages, judgment, complaints, and demands of any sort under any other statutes, contract or tort law in law or equity, whether arising under the laws of the State of New York or any other jurisdiction, arising out of or relating to the employment of [redacted] and/or [redacted] by the State of New York, the Assembly of the State of New York and/or Member of Assembly Vito Lopez and/or any and all allegations, claims, or statements made by each [redacted] or [redacted]

IN WITNESS WHEREOF, Vito Lopez has hereunto set his hand on this 6th day of June 2012.


VITO LOPEZ

STATE OF NEW YORK
COUNTY OF New York

On the 6th day of June, 2012, before me personally came Vito Lopez, to me known, and known to me to be the individual described in, and who executed the foregoing Release, and duly acknowledged to me that he executed the same.



FAITH A. FRIEDMAN
NOTARY PUBLIC - NEW YORK STATE
02FR000008
QUALIFIED IN NEW YORK COUNTY
MY COMMISSION EXPIRES 4/29/2015

William Collins

From: Reich@lefcourtlaw.com
Sent: Thursday, June 07, 2012 12:01 PM
To: William Collins
Subject: Re: CONFIDENTIAL

You are authorized. I witnessed the signature yesterday, as did the atty who notarized it, the date signed was 6-6-12

Sent from my BlackBerry® wireless handheld

From: "William Collins" <collinsw@assembly.state.ny.us>
Date: Thu, 7 Jun 2012 11:33:44 -0400 (EDT)
To: 'Sheryl E. Reich' <reich@lefcourtlaw.com>
Subject: RE: CONFIDENTIAL

Sheryl, It seems that Vito's signature is not dated. Since we are on a 20-business-day clock commencing upon execution, the date seems important. Could you please take care of getting the correct date on the signature page or an authorization for me to insert it? Thanks, Bill

From: Sheryl E. Reich [mailto:reich@lefcourtlaw.com]
Sent: Wednesday, June 06, 2012 5:37 PM
To: William Collins
Cc: Gerald Lefcourt; yatesj@assembly.state.ny.us; kearnsc@assembly.state.ny.us
Subject: CONFIDENTIAL

Attached is the agreement signed by Mr. Lopez. The original is being sent via Fed Exp. and you should have it tomorrow.
Thanks again for getting this done.

From: Stefanie Gobin
Sent: Wednesday, June 06, 2012 5:31 PM
To: Sheryl E. Reich
Subject: RE: Lopez

From: Sheryl E. Reich
Sent: Wednesday, June 06, 2012 3:47 PM
To: Stefanie Gobin
Subject: RE: Lopez

Okay, use this one.

From: Stefanie Gobin
Sent: Wednesday, June 06, 2012 3:44 PM
To: Sheryl E. Reich
Subject: Lopez

Attached is a fax just received from Bill Collins.

Exhibit "D"

RELEASE

William F. Collins, on behalf of the New York State Assembly, in consideration of receipt of one dollar (\$1.00) and of the other promises and covenants set forth in the attached Agreement, releases and discharges each [REDACTED] and [REDACTED] individually and separately from any and all actions, causes of action, suits, agreements, promises, damages, judgment, complaints, claims and demands under Title VII of the Civil Rights Act of 1964, the New York State Executive Law, or the New York City Human Rights Act including but not limited to claims for any and all actions, causes of action, suits, agreements, promises, damages, judgment, complaints, and demands of any sort under any other statutes, contract or tort law in law or equity, whether arising under the laws of the State of New York or any other jurisdiction, arising out of or relating to the employment of [REDACTED] and/or [REDACTED] by the State of New York, the Assembly of the State of New York and/or Member of Assembly Vito Lopez and/or any and all allegations, claims, or statements made by each [REDACTED] or [REDACTED].

IN WITNESS WHEREOF, William F. Collins has hereunto set his hand on this 6th day of JUNE, 2012.

William F. Collins
WILLIAM F. COLLINS

STATE OF NEW YORK
COUNTY OF ALBANY

On the 6th day of June, 2012, before me personally came WILLIAM F. COLLINS, to me known, and known to me to be the individual described in, and who executed the foregoing Release, and duly acknowledged to me that he executed the same.

Linda A. Van Amerongen

LINDA A. VAN AMERONGEN
NOTARY PUBLIC-STATE OF NEW YORK
No. 01VA6023563
Qualified in Albany County
My Commission Expires April 26th, 2015

EXHIBIT "E"

Ms. Suzanne Gold
Director of Human Resources
New York State Assembly
Concourse, Room 104
Albany, New York 12248

Dear Ms. Gold:

Effective close of business on June 6, 2012, I hereby voluntarily resign my position with the New York State Assembly.

Very truly yours,

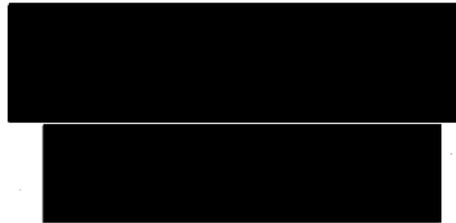
~~EXHIBIT E~~

Ms. Suzanne Gold
Director of Human Resources
New York State Assembly
Concourse, Room 104
Albany, New York 12248

Dear Ms. Gold:

Effective close of business on June 6, 2012, I hereby voluntarily resign my position with the New York State Assembly.

Very truly yours,

A large black rectangular redaction box covers the signature and name of the sender. Below it, a smaller black rectangular redaction box covers the title or contact information.

 ~~EXHIBIT E~~

Ms. Suzanne Gold
Director of Human Resources
New York State Assembly
Concourse, Room 104
Albany, New York 12248

Dear Ms. Gold:

Effective close of business on June 6, 2012, I hereby voluntarily resign my position with the New York State Assembly.

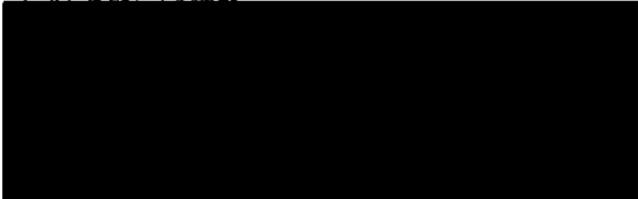
Very truly yours,


EXHIBIT "F"



VITO J. LOPEZ
53rd Assembly District
Kings County

THE ASSEMBLY
STATE OF NEW YORK
ALBANY

CHAIRMAN
Housing
COMMITTEES
Rules
Commerce, Industry & Economic Development
Social Services

June 6, 2012

To Whom It May Concern:

██████████ worked in the District office of Member of Assembly Vito Lopez for whom I am chief staff from March 3, 2011 to March 4, 2012. In the performance of her duties as Legislative Assistant from March until September 2011, ██████████ responsibilities included working with loft tenants and Mitchell-Lama housing groups, organizing community events, and supervising legal interns and summer youth employees. In September 2011, ██████████ was promoted to the district office Chief of Staff. Her responsibilities included general supervision of staff, delegation of special projects and overseeing their completion, maintaining the member's schedule and responding to press inquiries and correspondence. ██████████ routinely performed such assignments efficiently, effectively and with minimal need for oversight and supervision.

Jonathan Harkavy



VITO J. LOPEZ
53rd Assembly District
Kings County

THE ASSEMBLY
STATE OF NEW YORK
ALBANY

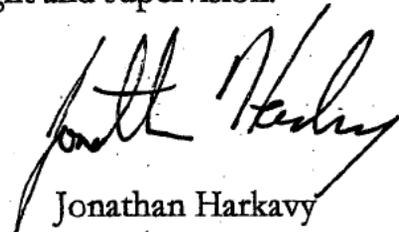
CHAIRMAN
Housing

COMMITTEES
Rules
Commerce, Industry & Economic Development
Social Services

June 6, 2012

To Whom It May Concern:

██████████ worked in the District office of Member of Assembly Vito Lopez for whom I am chief staff from March 3, 2011 to March 4, 2012. In the performance of her duties as Legislative Assistant from March until September 2011, ██████████ responsibilities included working with loft tenants and Mitchell-Lama housing groups, organizing community events, and supervising legal interns and summer youth employees. In September 2011, ██████████ was promoted to the district office Chief of Staff. Her responsibilities included general supervision of staff, delegation of special projects and overseeing their completion, maintaining the member's schedule and responding to press inquiries and correspondence. ██████████ routinely performed such assignments efficiently, effectively and with minimal need for oversight and supervision.


Jonathan Harkavy



Agency 4, 5th Floor
(518) 455-4386
FAX (518) 455-6573

THE ASSEMBLY
STATE OF NEW YORK
ALBANY

PROGRAM DEVELOPMENT GROUP

John J. Hudder
Director

June 6, 2012

RE: Letter of Reference, [REDACTED]

To Whom It May Concern:

[REDACTED] has worked in the Assembly's Program Development Group of which I am Director since March 5, 2012 until today, June 6, 2012. In the performance of her duties, [REDACTED] was assigned tasks and responsibilities including researching federal policies and their potential impacts on New York State. She then disseminated this information by posting on an internal blog. [REDACTED] routinely performed such assignments efficiently, effectively and with minimal need for oversight and supervision.

Sincerely,

John J. Hudder
Director



Agency 4, 5th Floor
(518) 455-4386
FAX (518) 455-5573

THE ASSEMBLY
STATE OF NEW YORK
ALBANY

PROGRAM DEVELOPMENT GROUP

John J. Hudder
Director

June 6, 2012

RE: Letter of Reference, [REDACTED]

To Whom It May Concern:

[REDACTED] has worked in the Assembly's Program Development Group of which I am Director since March 5, 2012 until today, June 6, 2012. In the performance of her duties, [REDACTED] was assigned tasks and responsibilities including researching federal policies and their potential impacts on New York State. She then disseminated this information by posting on an internal blog. [REDACTED] routinely performed such assignments efficiently, effectively and with minimal need for oversight and supervision.

Sincerely,

John J. Hudder
Director



VITO J. LOPEZ
53rd Assembly District
Kings County

THE ASSEMBLY
STATE OF NEW YORK
ALBANY

CHAIRMAN
Housing

COMMITTEES
Rules
Commerce, Industry & Economic Development
Social Services

6/6/2012

To Whom It May Concern:

██████████ worked in the District office of Member of Assembly Vito Lopez, for whom I am chief of staff, from October 20, 2011 until February 12, 2012. In the performance of her duties as Legislative Counsel from October 20, 2011 to December 19, 2011, ██████████ duties and responsibilities included the drafting of legislation as well as examining housing policy, and assisting constituents in the Bushwick community and education outreach. From December 19, 2011 until February 12, 2012, ██████████ served as Deputy Chief of Staff, and in that capacity took on the additional duties of supervising staff, and representing the Member at community functions and press events. ██████████ routinely performed such assignments efficiently, effectively and with minimal need for oversight/supervision.


Jonathan Harkavy

EXHIBIT "G"



JAMES YATES
Counsel to the Speaker

THE ASSEMBLY
STATE OF NEW YORK
ALBANY

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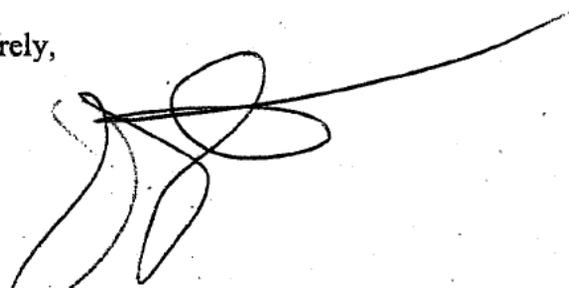
June 6, 2012

Re: Letter of Reference, [REDACTED]

To Whom It May Concern:

I am Counsel to the Speaker of the New York State Assembly. [REDACTED] conducted legal research and wrote memos for me during the period from February 13, 2012 to June 6, 2012. In the performance of her duties, she has tracked the Affordable Care Act, studied various Domestic Violence proposals and written on the effectiveness of certain aspects of preventive detention. Her work was thorough, professional and well-studied. [REDACTED] routinely performed such assignments efficiently, effectively and with minimal need for oversight and supervision.

Sincerely,



James Yates, Counsel to the Speaker
New York State Assembly